



## Gender roles in intercultural context

The Karlsruhe Institute for Technology (KIT) strives for equal opportunities for women and men at all levels. The cultural influence on awareness and acceptance of gender roles is of key importance especially for international institutions like the KIT.

### The opportunity is available to

- Departments & groups
- Employees & managers
- Academics

This offer is supported by funds from the Female Professors Program II of the federal and state.



## Gender roles in intercultural context (Giik)

### Contact

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## Gender roles in intercultural context

The roles of women and men and the associated expectations differ depending on culture. A clash of these dissimilar role expectations often continues to be subject to misunderstandings and may lead up to seclusion and rejection. The challenge the KIT faces is to reduce these misunderstandings and to promote constructive debating with the depending culture without manifesting traditional gender roles.

Therefore the Personnel of the KIT is aimed at offering superiors and employees of the KIT various opportunities to cultivate intercultural competencies of action and to solve intercultural conflicts based on gender.

### Offer for departments and groups

In purposeful workshops for departments and groups awareness of sexual discrimination is developed due to different expectations of gender roles, problems are named in a department/group and binding solutions are worked out.

If you are interested or if you have questions regarding the offers don't hesitate to contact us.

Of course you can also tell us about your concern or let us know your comments and ideas owing to gender roles in intercultural context, either verbal or by sending an email using the following address:

[Giik@peba.kit.edu](mailto:Giik@peba.kit.edu).

We treat every contribution with complete confidence. All personal data will be treated anonymously.

### Offer for employees and managers

Do you experience gender-specific conflicts occurring in an intercultural context? We offer you support by professional coaching, in which you can acquire effective strategies for solving problems bearing in mind the different escalation levels.

